

PROGRAMME OUTCOME

Master of social Work (MSW): It is very much relevant course to address the social problems in general and people's problem in specific and the core objectives of the course are to bring out professional approach to human service delivery system and to contribute knowledge and experiences to enrich the existing knowledge bank with an integrated and inter-disciplinary approach. And to enrich the human resources through research, training and varieties of knowledge dissemination processes, to address various current psycho- social and developmental issues prevailing in the society. And it is to develop in-depth knowledge and skills in qualitative and quantitative research methods. By using social work methods such as Case work, Group work, Community Organization, Social Research, Social welfare Administration and Social Action. These methods are applicable to solve the problems not only local level, but also nationally and internationally useful.

Medical and Psychiatric Social work Specialization: It deals with problems prevailed in the medical setting very particularly such as understand of the illness of the person, counseling, minimizing the gap between doctors and patients, understanding of the diagnosis, and knowing the follow up of the cases similarly Psychiatric social work will develop the inner strength of the individual when they face psychological problems in their day to day life like maladjustment, depression, tension, fear, and all disorders. Finally it will enhance the self esteem of the individual.

Community Development: In India majority of the people lives in different communities, they are Urban community, Rural community and Tribal community therefore most of the problems exist in community setting. And they live in severe poverty; in this context community development specialization will try to solve the problems by forming community based organizations to come out of the poverty with their own initiatives. Above all Social Research and NGO management together address identifying of the people and execute activates by the NGOs.

Human Resource (HR): Students of HRM will able to possess the skill set required by today's HR professionals. Students are enabled make an appropriate staffing decision which includes recruitment and selection. They will be able to design, implement and evaluate welfare programmes. This programme will give the empowered to understand HR compensation subjects including employee benefits, incentives and regulations governing of social organisation. They will be able to apply the policies and practices governing the smooth the functions.

Keeping in view of the above context the Social Work Course will improve the skill so the students towards employability opportunities and also have wide scope of establish their own voluntary organization to help the society with good intention without any boundaries.

VALUES OF SOCIAL WORK

- Inherent worth, integrity and the dignity of Individual.
- Equal opportunity for all, limited only by individual's capacities.
- Social responsibilities towards his/her family and society.
- Respect for the confidentiality of relationships with Client.
- Commitment to develop client's ability to help themselves.
- Respect and appreciation for individual and Group differences.

CODE OF ETHICS FOR PROFESSIONAL SOCIAL WORKERS

- I regard as my primary obligation the welfare of the Individuals or the group served, which includes action for improving social conditions.
 - I give precedence to my professional responsibility over my personal interests.
 - I hold myself responsible for the quality and extent of the service I perform.
 - I treat with respect the findings, views and actions of colleagues, and use appropriate channels to express judgment on those matters,
 - I practice social work within the recognized knowledge and competence of the profession.
 - I accept responsibility to help protect the community against unethical practice by any Individual or organization engaged in social welfare activities.
 - I stand ready to give appropriate professional service in public emergencies.
 - I support the principle that professional practice requires professional education.
 - I contribute my knowledge, skills and support to programmes of human welfare.
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COURSE OUTCOME

Programme Code-310

DEPARTMENT OF SOCIAL WORK

Semester	Course code	Course Name	Course Outcome
Semester-I	101	Social Work Profession Philosophy and Ideology	It gives information about emergency of professional social work and roots of social work practice, professional values, ethics and skills. It enriches skill of the students towards the opportunities as well as entrepreneurial.
	102	Social Case Work	It deals with the individual problems and issues of case work principles, skills and techniques so that student can acquire knowledge. Student can avail the employment opportunities as a counselor in health setting, family setting, correctional setting and individual issues.

	103	Social Work Practicals-I (Observational Visits)	It gives an opportunities to the student to practice the in the field what he learned in the class.
	104	Social Policy and Planning	Social planning and policy subject will help the student to process for planning social services programs, services, and policies.
	105	NGO Management	It gives knowledge about the Government and Non-Government sector through which establishment of Non government organizations.
	106	Social development and sustainable development (Code-105)	The student can know the different between the social development and importance of sustainable development.
	107	Legal System and social legislation in India (Code-106)	The student can get the legal literacy through which students can approach the competent authority when people in social and legal crisis. They can file PIL, Lobbing and advocacy, and Legal Aid.
Semester-II	201	Individual & Society	It gives the knowledge on Socialization process, human values and ethics of the society.
	202	Social Group Work	It deals with the group problems and issues of group work principles, skills and techniques so that student can acquire knowledge. Student can avail the employment opportunities as a counselor in health setting, family setting, correctional setting, community mobiliser and group issues.
	203	Social work Practicals and Mini Research- II	It gives an opportunities to the student to practice the in the field what he learned in the class. It gives the basic understanding and on experience in research process
	204	Dynamics of Human Behavior	It gives the knowledge on behavior of the individuals and communities understand the personalities of people.
	205	Women and Child Welfare	This course will give scope to understand the Women and Child Welfare Program advocates for women's rights, provides legal support services, and raises awareness about issues such as domestic violence, gender discrimination, and child marriage

	206	Counselling, Theory and Practice	Counseling deals with the individual, family and group problems and issues. Counseling principles, skills and techniques so that student can acquire knowledge. Student can avail the employment opportunities as a counselor in health setting, family and child welfare setting, correctional setting.
	507	Human Resource Management	Students of HRM will be able to possess the skill set required by today's HR professionals. Students are enabled make an appropriate staffing decision which includes recruitment and selection. They will be able to design, implement and evaluate welfare programmes. Students are empowered to understand HR compensation subjects including employee benefits, incentives and regulations governing. They will be able to apply the policies and practices governing the undertaking
Semester-III	301	Community organisation and social action	It gives the students' understanding about community, their livelihoods and felt needs. Students will come to know mobilize the community to solve their problems through the Social Action Method.
	302	Social Work Research and Social Statistics	It enhances the research skills of the students like formulation of research problem, its process, Monitoring and evaluation of programmes of Govt & Non-Government. It gives the knowledge on Research analysis
	303	Social Work Practicals-III and Dissertation	It gives further opportunity to the students to get hands on experience in the field work practice of some other social work methods. It provides a chance to the students to study on a particular problem in field while applying whatever they learnt from the classroom learning.
	304	Urban community Development – I	It explains about the causes for emergence of Urban area and Urbanization, similarly it traces out the root causes of migration of people from rural area to urban areas.
	305	Psychiatric Social Work – I	It helps the students to get the knowledge on different disorders and make them to understand each personality and the problems.

	306	Management information system	An MIS is a system that provides managers with the necessary information to make decisions about an organization's operations. The MIS gathers data from various sources and processes it to provide information tailored to the managers' and their staff's needs.
	307	Rural and Tribal Community development – I	It helps students to get knowledge about Rural and Tribal settings and programmes and policies for the welfare of them keeping in view of their background. So that students will have opportunities to work above settings and Govt. & NGOs.
	308	Medical social work and community health – I	It helps the students to get the knowledge on different Medical and community health settings and make them to understand counselling and support services.
	309	Labour legislations	Labour law also known as employment law is the body of laws, administrative rulings, and precedents which address the legal rights of, and restrictions on, working people and their organizations. As such, it mediates many aspects of the relationship between trade unions, employers and employees.
Semester-IV	401	Social Welfare Administration –	This paper will provide the good theoretical and practical knowledge and command on social welfare administration and issues as well as effective implementation of the schemes and programmes.
	402	Corporate Social Responsibility	Corporate social responsibility (CSR) course is helped the student to prepare the welfare concept. It usually describes a company's commitment to carry out its welfare in an ethical way. This means managing their business processes while taking account of their social, economic and environmental impact, and considering human rights.

403	Social Work Practicals-IV and Social Work Internship (Block Placement)	It has the same aim and objectives of the field work practice in other semesters whereas it gives further exposure with more focus on specialization. Soon after IV semester examinations. The students are supposed to work for 45 days at a stretch under one particular Govt. or NGO organization. There students will study placed organization's operations.
404	Urban Community Development – II	In this semester students will study further the urban problems, urban administration and types of urban local governments.
405	Psychiatric Social Work – II	It explains the behavioral problems of the individuals and gives skills of counseling.
406	Organisation development and behaviour	The whole point of management is to steer a given organization in a specific direction while ensuring optimal outcomes, such as in the quality of service provided or the maximization of welfare services to be distributed among shareholders.
407	Rural and Tribal Community development – II	Same as in semester – III however it gives further scope to study in depth in understanding about Rural and Tribal settings and programmes and policies for the welfare of them keeping in view of their background. So that students will have opportunities to in work above settings and Govt. & NGOs.
408	Medical social work and community health – II	It helps the students to get the knowledge on different Medical and community health settings and make them to understand counselling and support services.
409	Industrial Relations and Labour welfare	It tries to regulate the activities and behavior of both employer and employees. The central and state government regulates industrial relation through laws, rules, agreements etc. Mutual trust: - Management should recognize the rights of workers.